

CANDIDATES FOR THE BOARD OF DIRECTORS

J.T. Bergqvist, born in 1957

D.Sc. (Tech.). Bergqvist has most recently been CEO and Chairman of Board of Directors of K. Hartwall Oy Ab. Bergqvist has been a member of the Board of Directors of Norvestia Oyj since 2003 and a member of the Board of Directors of the Swiss company Ascom AG since 2005. Previously, he has been Chairman of the Board of Directors of Electrobit Oyj and has held various prominent leadership roles at Nokia, including membership of the Group Executive Board in 2002–2005. Bergqvist is nominated as a new member of Board.

Pyry Lautsuo, born in 1946

M.Sc. (Tech.). The Chairman of the Board in Innofactor Plc's Board of Directors since 2011. Previously, in 1970–2006, Lautsuo has worked in various positions in IBM, the latest of which was as the CEO of the Finnish unit. Lautsuo has vast experience in software business both in Finland and globally. Previously, he has been a member of the Board of Directors in Affecto Oyj and Tectia Oyj and the Chairman of the Board in the Finnish Information Processing Association (FIPA), among others.

Sami Ensio, born in 1971

M.Sc. (Tech.). Innofactor Plc's CEO and a member of the Board of Directors since 2010. Founder and CEO of Innofactor Ltd since 2000. Extensive knowledge in software business and a wealth of experience in strategic and operative management in the field and in managing profitable growth.

Jukka Mäkinen, born in 1954

M.Sc. (Econ. & Bus. Adm.). In the Board of Directors of Innofactor Plc since 2012. Currently, Mäkinen is the CEO of the private equity company Eqvitec Partners. Mäkinen has twenty years of experience in IT companies: Siemens-Nixdorf, Oracle, IBM and Xerox. Mäkinen has been in the Board of Directors of over twenty different companies and has implemented several acquisitions.

Ilari Nurmi, born in 1975

M.Sc. (Tech.). Nurmi has been a member of the Board of Directors of Innofactor Plc since 2013. Currently, Nurmi is Senior Vice President, Products and Services, and member of the Executive Team in Basware Corporation. Before that, Nurmi worked for fourteen years in managerial positions in Nokia Plc's product management, product marketing, and marketing in Finland and USA. Nurmi's special strength is his extensive knowledge in international software product management and product business.

Tiia Tuovinen, born in 1964

LL.M. Tuovinen is General Counsel for TeliaSonera's Broadband business area. She has a long experience in legal affairs in TeliaSonera, Sonera, Telecom Finland, and Confederation of Finnish Industries. Tuovinen has experience of working in Boards of Directors from Kekkilä Group Oy; Tectia Oyj; TEO LT, Ab; and SIA Lattelecom. In addition to strong legal expertise, Tuovinen also has extensive knowledge in the ICT sector. Tuovinen is nominated as a new member of Board.