

## **CANDIDATES FOR THE BOARD OF DIRECTORS**

### **J.T. Bergqvist, born in 1957**

D.Sc. (Tech.). In the Board of Directors of Innofactor Plc since 2014. Bergqvist is the Chairman of the Boards of Directors of Huurre Group and Redla Industriförvaltning AB. Before that he has been the CEO and Chairman of Board of Directors of K. Hartwall Oy Ab. Bergqvist has been a member of the Board of Directors of Norvestia Oyj since 2003 and a member of the Board of Directors of the Swiss company Ascom AG since 2005. Previously, he has been Chairman of the Board of Directors of Electrobit Oyj and has held various prominent leadership roles at Nokia, including membership of the Group Executive Board in 2002-2005.

### **Sami Ensio, born in 1971**

M.Sc. (Tech.). Innofactor Plc's CEO and a member of the Board of Directors since 2010. Founder and CEO of Innofactor Plc since 2000. Extensive knowledge on software business and plenty of experience in strategic and operative management in the field and in managing profitable growth. Ensio is a member of the Board of Directors of Sovelto Plc.

### **Jukka Mäkinen, born in 1954**

M.Sc. (Econ. & Bus. Adm.). In the Board of Directors of Innofactor Plc since 2012. Currently, Mäkinen is the CEO of the private equity company Eqvitec Partners. Mäkinen has 20 years of experience in IT companies: Siemens-Nixdorf, Oracle, IBM, and Xerox. Mäkinen has been in the Board of Directors of over 20 different companies and has implemented several acquisitions.

### **Ilari Nurmi, born in 1975**

M.Sc. (Tech.). In the Board of Directors of Innofactor Plc since 2013. Currently, Nurmi is the Product Manager and a member of the Executive Board in Basware Oyj. Before that, Nurmi worked for 14 years in managerial positions in Nokia Plc's product management, product marketing, and marketing in Finland and USA. Nurmi's special strength is his extensive knowledge of international software product management and product business.

### **Ari Rahkonen, born in 1963**

BBA. Rahkonen has vast experience of 26 years in software business both in Finland and globally. Rahkonen has most recently been the Managing Director of Microsoft Oy 2007-2014. In addition he has been in different executive positions and in the Executive Board at IBM 2001-2007, vice Chairman of the Board of Directors of Technology Industries 2011-2014 and the Chairman of the Board of the Finnish Federation of Advertisers since 2012. Rahkonen has been elected the TIVI influencer (Finnish top ICT influencers) of the year in 2011. The Board of Directors of Innofactor Plc has decided January 26, 2015 to assign Ari Rahkonen as Innofactor's advisor until the next General Meeting. Rahkonen is nominated as a new member of the Board.

### **Pekka Puolakka, born in 1971**

LLM, lawyer. Puolakka has worked in various tasks in different law firms. His latest main occupation was as the Managing Partner of Law Firm Sorainen in the Baltic countries. Puolakka has also been the Chairman of the Board of Directors of Mediverkko Yhtymä Oy. Puolakka has previously been a member of the Board of Directors of Innofactor Oy, and in the Board of Directors of Innofactor Plc 2010-02/2014. Puolakka is nominated as a new member of the Board.