

## Innofactor Interim Report Q2/2022

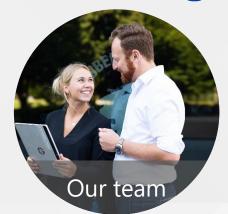
July 21, 2022, Markku Puolanne, CFO

#ModernDigitalOrganization | #HybridWork | #PeopleFirst | #CreatingSmiles

**INNOFACTOR®** 



# Innofactor – Leading Nordic driver of Modern Digital Organization









- 16 enterprise level Microsoft Gold competencies
- 10+ Microsoft Partner Awards

- Over 1,000 Nordic customers
- Strong industry knowledge in private, public and membershipbased organizations
- Revenue 66+ MEUR and EBITDA 15+% (2021)
- 15 offices in Nordic countries
- Listed in Helsinki Stock
   Exchange (NASDAQ Helsinki),
   12 000+ shareholders

#### Microsoft Partner

Microsoft

Gold Data Analytics Gold Data Platform Gold Datacenter

Gold Cloud Platform Gold Cloud Productivity

Gold Application Integration

Gold Cloud Business Applications

Gold Collaboration and Content

Gold DevOps Gold Enterprise Mobility Management Gold Enterprise Resource Planning

Gold Project and Portfolio Management Gold Security Gold Small and Midmarket Cloud Solutions

Gold Windows and Devices

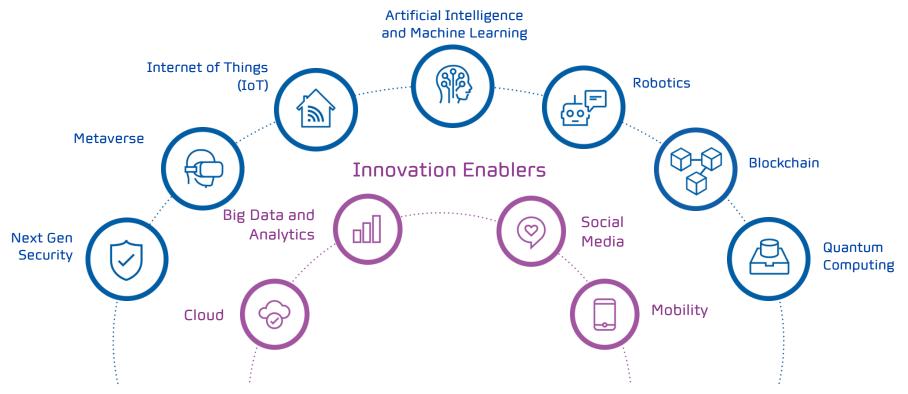
## **INNOFACTOR®**

"Innovating to make the world work better."

Sami Ensio, founder and CEO



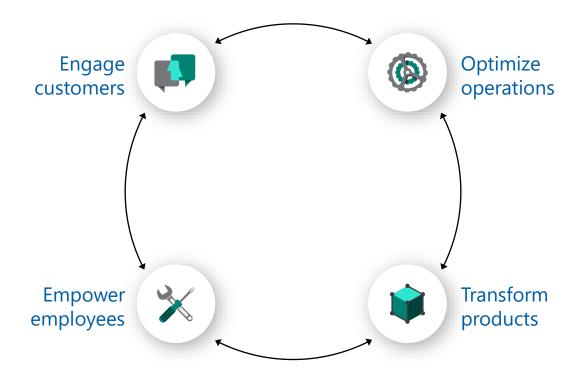
#### Key Trends Driving Innovation



Our mission is to drive the modern digital organization.

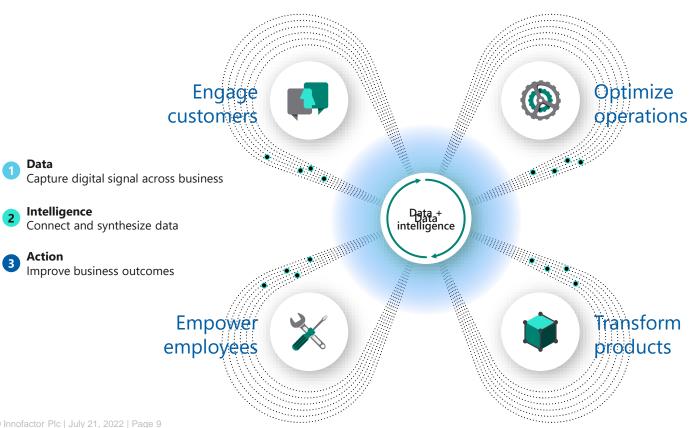


## Key Stakeholders of B-to-B Digital Transformation





## Digital Feedback Loop



**INNOFACTOR®** 

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## Innofactor Solution Offering

Modern Digital Organization Framework and Innofactor's 6 solution areas

#### **Digital Services**

Software Development and DevOps
App and Data Modernization
Process Digitalization
Low-code Development

#### **Business Solutions**

Sales and Marketing | CRM Customer Service Enablement Finance and Operations | ERP Membership Management

## Information and Case Management

Collaboration and Intranets

Document and Records Management

Case and Decision Management

Contract and Quality Management

#### Cloud Infrastructure

Managed Operations and DevOps
Cloud Transformation
Governance and Automation
Migrations

#### Data and Analytics

Data Platform
Advanced Analytics and BI
Master Data Management | MDM
AI, Real-time Analytics and IoT

#### Cybersecurity

Security Assessment
Hybrid Work Security
Platform Security
Identity and Access Management | IAM

#ModernDigitalOrganization

#### Traficom

#### Agile Development and Customized DigitalServices for over a Decade

The Finnish Transport and Communications Agency Traficom is an authority in permit, license, registration, approval, safety and security matters for traffic and communications. It employs approximately 900 people in 15 locations. Traficom promotes the functionality and safety of traffic and expedites the development of a digital society. Traficom supports sustainable development and ensures that high-quality, safe and reasonably priced communications connections and services are available in Finland.

Innofactor has been a digital services development partner for Traficom for over a decade. As a concrete outcome of this long partnership, a comprehensive digital services platform has been developed for the customer. Dozens of solutions that support Traficom's competence areas have already been implemented on the platform. The agile development model is applied in practical development work for Traficom, with Innofactor's expert team taking care of the production of new digital services as well as the continuous development and maintenance of services. The domain.fi service, for example, was implemented in accordance with this model.

Over the course of the long-term partnership, Innofactor's team has become intimately familiar with Traficom's operating environment, architecture and operating practices, which makes it possible to implement solutions to address the agency's needs, even on short notice. As an experienced partner, Innofactor is also able to challenge and consult Traficom on the direction of the future development of the architecture, service roadmap and user experience.

The partnership with Innofactor is valuable and convenient for Traficom in that the agency is provided with maintenance for existing services as well as the development of new services by the same partner. Traficom sees particular value in Innofactor's extensive expertise in technology, service design and user interface design. Thanks to this wideranging competence, the agency can expect the services delivered to be of high quality and compatible with the existing set of solutions.



"Innofactor is a reliable and highly capable partner that challenges our agency's entrenched paradigms. Over the years, we have taken our development efforts to a new level, both in terms of operating practices and the results we have achieved together and at a brisk pace."

**Kirsi Jäntere**Development Manager
Traficom



#### Atea Finland

Business Insight is the Key to Successful ERP Co-Operation

Atea is a comprehensive IT service provider and the leading IT infrastructure provider in the Nordic region and the Baltic countries. In Finland, Atea has 12 offices in different parts of the country. The company's offices in Finland have approximately 450 employees, while Atea Group as a whole employs about 7,000 people internationally.

Innofactor has been a strategic partner for Atea Finland for several years now. The co-operation with Innofactor has included many different projects related to Microsoft products, for example. The maintenance of back-end systems is very important for Atea, as they help serve customers more efficiently, more ethically and in an eco-friendly manner. Atea's approach is to be an agile, responsible and comprehensive partner for its customers.

The co-operation began in 2014 with a version update to Microsoft SharePoint. The partnership was subsequently expanded over the years by a Microsoft Dynamics 365 project and various development projects. Most recently, the two companies worked together on an enterprise resource planning system update, which involved updating the previous ERP version to Microsoft Dynamics Business Central. Innofactor is a highly strategic partner for Atea Finland. New projects are always proactively planned so that they support Atea's strategic goals.

"Working with Innofactor has been easy because the company has a very high level of professional expertise in these areas. They also understand Atea's business very well, which is the key to effective cooperation."

Petra Berg Chief Information Officer Atea Finland

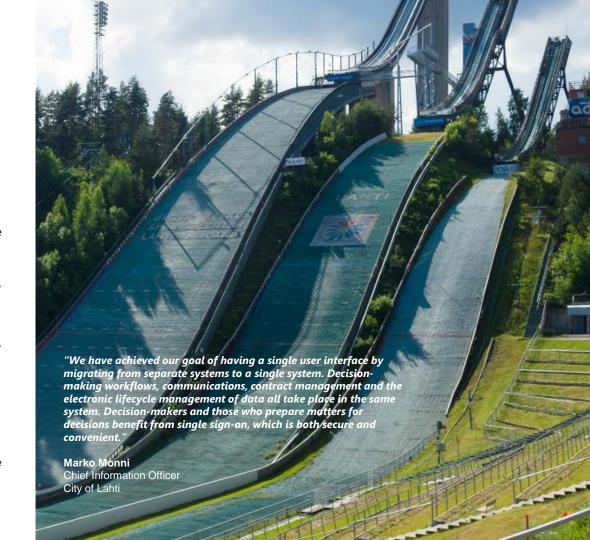
#### City of Lahti

New Case Management System Made Day-to-Day Operations Smoother for the City of Lahti

Known for sports, Lahti is one of the largest cities in Finland with a population of 120,000. The city is also known internationally for its environmental and design expertise as well as high-quality culture services. Lahti was the European Green Capital 2021 and it is also the most recent university city in Finland.

City of Lahti wanted to streamline decision-making with a new case management system and selected Innofactor's Dynasty 10 as the new case management solution in a tendering process. Dynasty scored the highest points in the assessment of usability. The new case management system has a particular emphasis on ease of use, which has reduced time spent on training and made it possible to engage the users to the organization's common operating practices.

The new case management system's integrations with several other information systems reduce manual work and extend fully digital processes. Lahti has focused process modeling for decades, which is reflected in streamlined decision-making workflows. Dynasty 10 takes the individual needs of the city's employees into account by allowing each user to customize their desktop view to suit their job tasks. Lahti chose the Microsoft Azure cloud as the platform for case management. Azure's high level of data security, scalability in response to changes in capacity, seamless integration with Microsoft productivity tools and the opportunity to take advantage of Azure services, such as machine-learning automation solutions, ensure the ability to respond to changing challenges in the future.



#### **Alecta**

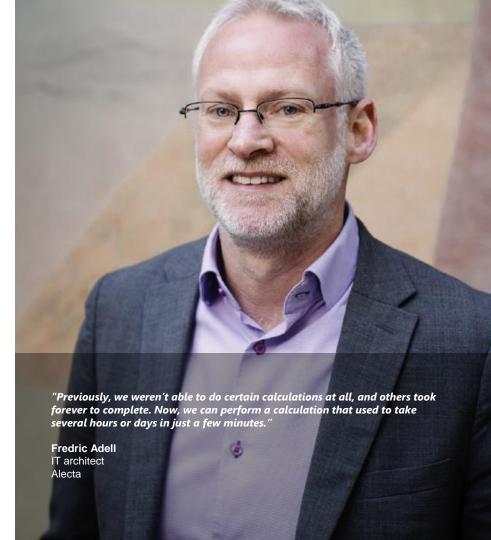
## Efficient and Secure Management and Deployment of the Microsoft Azure Cloud Platform with Innofactor Virtual Data Center

Alecta is the company ensuring that 2.6 million private individuals and 35,000 companies around Sweden have employment pensions. The insurance branch of the business requires numerous difficult mathematical calculations, using enormous volumes of data. However, Alecta's various business areas have differing IT requirements, as each area needs their own installations and complies with different regulations. Despite these differences, Alecta can achieve significant economies of scale by leveraging a unified core infrastructure and data pools.

Some time ago the pension company realized that the critical calculations required more computing power than what a traditional data center was able to provide. Hence, Alecta began planning to take advantage of cloud services, particularly Microsoft Azure. The goal was to find a ready-made solution for deploying Microsoft Azure as efficiently as possible and allowing automation to manage the environment and update the settings.

After discussing with Innofactor, Alecta decided to implement its Azure environment with Innofactor Virtual Data Center (VDC). VDC leverages code deployed in Azure, automating many of the key steps in maintenance and administration in line with Microsoft's best practices for cloud services. As a result, Alecta can manage its cloud services independently using customized code that is owned by the company itself.

As a Microsoft expert in cloud infrastructure management, Innofactor supports the customer by providing all the necessary updates to the codebase. This, in turn, allows Alecta's experienced team of experts to contribute to the company's core business by focusing on application development and data processing. The VDC solution gives Alecta access to all the benefits of Microsoft cloud and analytics solutions such as Power BI without having to hire its own Azure architecture experts.





#### Seure

## A Customized Reporting Solution Implemented with a Dynamics 365 Integration

Employee leasing company Seure provides personnel services for municipalities and joint municipal authorities in the Helsinki metropolitan area. Seure's biggest clients are the cities of Helsinki, Espoo, and Vantaa as well as The Hospital District of Helsinki and Uusimaa (HUS).

Seure needed a CRM system and wanted a partner to customize Microsoft Dynamics 365 according to the company's needs. In order to find a suitable partner, Seure organized a tender, which was decided in favor of Innofactor due to its references and a good project plan as well as an exceptionally solid competency in Microsoft Dynamics 365 and Power Platform. Innofactor has supported Seure in developing the company's internal reports as well as the reports that are used by and delivered to Seure's customers. These latter types of reports are mainly created on top of the data layer provided by the Snowflake system. However, the Dynamics 365 solutions developed by Innofactor make an exception to this, as their additional reporting has been implemented with a direct Dynamics 365 integration.

All in all, Seure has been very satisfied with the cooperation with Innofactor. What has been particularly impressive is the level of commitment that Innofactor's experts have shown. During the cooperation, both parties developed into a unified team as they kept learning new ways of working regarding both remote working and agile methods.

"I can truly recommend Innofactor. Their employees are very nice and professional and committed to our common project."

#### **Antti Nummiranta**

Acting CEO, Director, Technology & Development Seure



#### Bjørnafjorden

A New Identity Solution Gave Bjørnafjorden Control after the Municipal Merger

Bjørnafjorden municipality saw the light of day in January 2020, when the municipalities Os and Fusa were merged. The municipality has just under 25,000 inhabitants and around 1,800 employees. Prior to the merge, the two municipalities agreed that it was necessary to implement a proper solution for identity and access management. The municipalities therefore began to look at different identity solutions, and eventually chose One Identity, a solution based on Microsoft Identity Manager (MIM).

Consultants from Innofactor have worked with Bjørnafjorden to set up the new ID solution, in addition to a new e-mail solution based on Exchange Online. The MIM solution is connected to Microsoft Azure AD (Active Directory), so that access to file areas and other network resources can be controlled based on which groups in AD employees are members of. Now

Bjørnafjorden has much better control of onboarding and offboarding, and new employees are registered in AD via personnel notification.

The Norwegian National Security Authority (NSM) states in its 2021 report on the National Risks that there is a very high risk that Norwegian companies will be exposed to ransomware viruses during 2022. This is a threat the IT department in Bjørnafjorden municipality is acutely aware of, not least since there have recently been examples of ransomware attacks that have had serious consequences for other municipalities. Therefore, Bjørnafjorden received assistance from Innofactor to conduct a safety audit. Although the review proved that much was already in good order, it was very useful. Based on the audit, Bjørnafjorden received a lot of specific tips on what they could improve.

"Identity management was an area of expertise we lacked at the time. We don't have the resources and capacity to do this ourselves, so we preferred to buy this as a service from Innofactor. Our experience is that Innofactor has very good expertise and skilled people. This was also important to us when selecting a supplier."

Espen Harald Haga Head of the IT department Bjørnafjorden



### We Create Innovations with Our Leading Customers

Over 1,000 Commercial, Public Sector and Membership-based Customers

















































Our aim is to become the leading Nordic digital transformation partner in the Microsoft ecosystem.



Microsoft

Gold Collaboration and Content

Gold Application Integration **Gold Cloud Business Applications** Gold Cloud Platform Gold Cloud Productivity

Gold Application Development

Gold Data Analytics Gold Data Platform Gold Datacenter Gold DevOps Gold Enterprise Mobility Management Gold Enterprise Resource Planning Gold Project and Portfolio Management Gold Security Gold Small and Midmarket Cloud Solutions Gold Windows and Devices



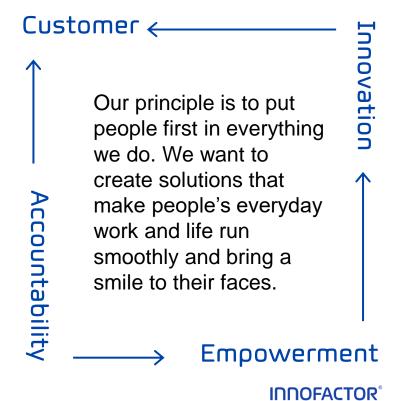






## Strategic choices, working principle and values

The most Productized competent and specialized Nordic teams offering Innovation Proactive and with top agile way of customers working



# Moving forward in a sustainable way by employing young people

- Innofactor is convinced that the long-term success is based on sustainable operations
- Our digital solutions are in key position in curbing climate change and promoting sustainable development
- We see employing young graduates as a key focus in our sustainable operations
- Innofactor recruited in the Nordic countries in 2022 29 graduate students in our DigiStar program







## Organization

**Board of Directors** 

Anna Lindén (Ch.) Risto Linturi Sami Ensio Heikki Nikku

Sami Ensio

President and CEO

Markku Puolanne
Chief Financial Officer (CFO)

Vesa Syrjäkari

EVP, Biz Dev and Oper Excellence

**Martin Söderlind** 

Chief Innovation & Talent Officer

PRODUCTS
AND SERVICES
Janne Heikkinen
EVP, Products &
Services

FINLAND Sami Ensio

President and CEO, Country Manager, Finland Marcus Hasselblad Managing Director, Country Manager, Sweden

**SWEDEN** 

DENMARK Jørn Ellefsen

Managing Director, Country Manager, Denmark NORWAY Jørn Ellefsen

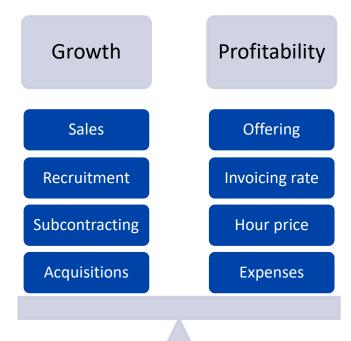
Managing Director, Country Manager, Norway

	Digital Services Heikki-Harri Kukkonen	Business Solutions Jyrki Vepsäläinen	Information and Case Management Vesa Niinistö	Cybersecurity Solutions Jarno Limnéll	Data and Analytics Stella Diesen	Cloud Infrastructure Marko Lybeck
Sales & Customer Jarkko Lindroos	rs					
HR Riikka Hägg						

Our long-term financial goals are annual growth of about 20 percent, approximately 20 percent EBITDA in relation to net sales, and maintaining positive cash flow and a solid financial standing in all situations.



## The elements of profitable growth





# Microsoft Has the Leading Ecosystem in Innofactor's Strategic Focus Areas

- Microsoft is the leading global provider in Innofactor's strategic focus areas
- By focusing on the Microsoft ecosystem Innofactor can attract the best talent and know-how and have close relations to Microsoft
- If Microsoft were to lose its leading position in some areas Innofactor could transition to other partners in these areas







# Innofactor Competitive Positioning in the Nordic EUR 10 Billion Microsoft IT Services Market



\*\* Estimate Microsoft market share to approx. 40%



#### Q2/2022 Results

# The second quarter was challenging, but we hold the market guidance for 2022

Net sales in the second quarter of 2022 were EUR 16.9 million, representing a year-on-year decrease of 2.0 percent. Net sales in Denmark and Norway increased in the second quarter, but net sales in Finland and Sweden decreased due to the weakened invoicing ratio and challenges in individual project deliveries.

The operating margin (EBITDA) decreased by 34.3 percent year-onyear and was EUR 1.4 million (8.1 percent of net sales). EBITDA was positive in all countries except Sweden. The decrease in EBITDA was mainly attributable to lower net sales.

The order backlog was EUR 77.2 million at the end of the quarter, which shows a year-on-year increase of 6.1 percent and is the highest in Innofactor's history.

Innofactor acquired Invenco Ltd, a Finnish company specialized in data and analytics with approximately 50 employees and net sales of approximately EUR 6 million



### H1/2022 actuals

Valitut tunnusluvut				
	Q2 2022	Q2 2021	Change (%)	CEO's comment
Net Sales (kEUR)	33,911	35,103	-3.4 %	"Net sales in the first half of 2022 were EUR 33.9 million, representing a year-on-year decrease of 3.4 percent. Taking the sale of the Prime business in 2021 into consideration, comparable net sales decreased by 1.8 percent. In the first half of the year, net sales increased in Denmark and Norway."
EBITDA (kEUR)	3,419	6,753 (4,196)	-49.4% (-18.5%)	"The operating margin (EBITDA) decreased by 49.4 percent year-on-year and was EUR 3.4 million (10.1 percent of net sales). The operating margin in 2021 included a capital gain of approximately EUR 2.6 million from the sale of the Prime business, without which the comparable change would have been a decrease of 18.5 percent."
Order Backlog (kEUR)	77,193	72,723	+6.1%	"Innofactor's order backlog reached an all-time high. The order backlog was EUR 77.2 million at the end of the quarter, which shows a year-on-year increase of 6.1 percent and is the highest in Innofactor's history."
Equity Ratio (%)	41.1 % (44.1 %)*	49.9 % (53.6%)*	-18.2 %	"Innofactor's operating cash flow in the review period of January 1–June 30, 2022, was EUR 3.6 million. The strong operating cash flow and financial position support Innofactor's strategic goal of profitable growth and securing solid financial standing in all situations."  *Without IFRS16

## Quarterly Development of Innofactor Group Financials

Quarterly development of Net Sales in 2017-2022

41 029 44 170 - 53 167 - 49 753 - 54 091 56 896 58 181 60 402

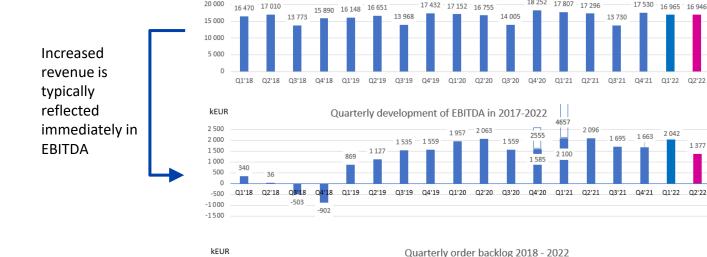
Q4'19 Q1'20

Q2'19 Q3'19

Q2'20 Q3'20 Q4'20 Q1'21

- 68 901 - 72 723 - 71 979 - 72 837 - 71 336

Q2'21 Q3'21 Q4'21 Q1'22 Q2'22



23 646 - 25 602 - 30 642

kEUR '000

100 000

80 000

60 000

20 000

Increased order backlog effects the revenue typically with 1 to 2 quarter delay



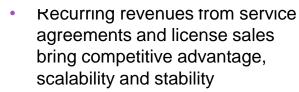
## Broad Customer Base, Long-term Contracts and Business Footprint in The Nordic Countries Bring Scalability and Stability

Distribution of net sales January 1 to June 30, 2022

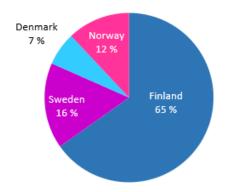


- Strong customers in public private and third sectors bring stability in economic fluctuations
- 10 largest customers account for approximately 28% of net sales





 Sales of consultant's work moving increasingly to frame agreements and continuous development



- Sweden, Denmark and Norway represented a significant portion of Innofactor's revenues
- Innofactor's objective is to create a strong position in all Nordic countries



## Innofactor Key Financials, IFRS

#### Key figures of the group, IFRS

	Apr 1–Jun 30, 2022	Apr 1–Jun 30, 2021	Change	Jan 1–Jun 30, 2022	Jan 1–Jun 30, 2021	Change
Net sales, EUR thousand	16,946	17,296	-2.0%	33,911	35,103	-3.4%
Growth of net sales Operating result before depreciation and amortization (EBITDA), EUR	-2.0%	3.2%		-3.4%	3.5%	
thousand	1,377	2,096	-34.3%	3,419	6,753	-49.4%
percentage of net sales Operating profit/loss (EBIT), EUR	8.1%	12.1%		10.1%	19.2%	
thousand	668	1,272	-47.5%	1,987	5,081	-60.9%
percentage of net sales	3.9%	7.4%		5.9%	14.5%	
Earnings before taxes, EUR thousand	639	1,287	-50.4%	1,741	4,644	-62.5%
percentage of net sales	3.8%	7.4%		5.1%	13.2%	
Earnings, EUR thousand	547	989	-44.7%	1,393	3,626	-61.6%
percentage of net sales	3.2%	5.7%		4.1%	10.3%	
Order backlog	77,193	72,723	6.1%	75,193	72,723	3.4%
Net gearing	53.3%	30.5%		53.3%	30.5%	
Net gearing without IFRS 16	35.6%	16.8%		35.6%	16.8%	
Equity ratio	41.1%	49.9%		41.1%	49.9%	-17.6%
Equity ratio without IFRS 16	44.4%	53.6%		44.4%	53.6%	
Active personnel on average during the review period*  Active personnel at the end of the review period*	527 557	524 526	0.6% 5.9%	513 557	529 526	-3.0% 5.9%
Earnings per share (EUR)	0.0150	0.0265	-43.5%	0.0381	0.0970	-60.7%
Lammes per smare (EUN)	0.0130	0.0203	43.370	0.0361	0.05/0	-00.770

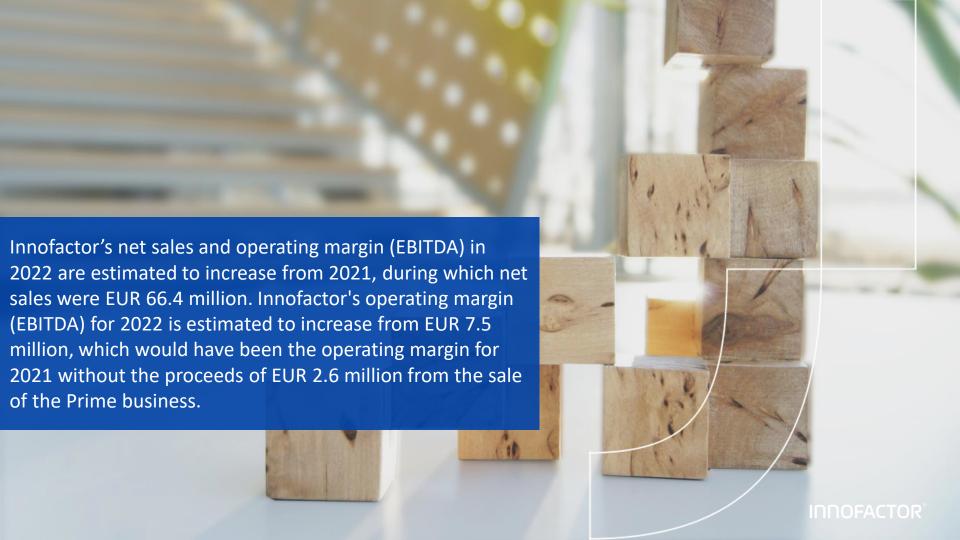
<sup>\*)</sup> Innofactor Group monitors the number of active personnel. The number of active personnel does not include employees who are on leave for more than 3 months.



#### Realization of the strategy in the review period H1 2022

- Target 1: Ca 20 percent yearly growth, mainly organic growth
  - Net sales decreased by 3.4 percent compared to the previous year. Without the Prime business sold in the first quarter of 2021, the comparable change would have been a decrease of 1.8 percent.
  - The EUR 77.2 million order backlog supports the revenue growth target.
  - The acquisition of Invenco will bring us unorganic growth. We have initiated measures to improve our performance in Finland and Sweden, and these measures will continue throughout the second half of the year.
- Target 2: Ca 20 percent EBITDA
  - EBITDA was 10.1 percent of revenue, decreasing by 49.4 percent. The EBITDA Q1 2021 included a sales gain of approximately EUR 2.6 million from the sale of the Prime business, without which the decrease would have been 18.5 percent
  - Still some work needed to reach the 20% profitability target.
  - Actions to improve our performance and revenue will also inrease our EBITDA
- Target 3: Positive cash flow and financial solidity in all situations
  - Innofactor operative casf flow was EUR 3.6 million, decrease of 47.7 % and equity ratio at the end of review period was 41.1 percent (decrease 17.6%).
  - In connection with the Invenco acquisition, Innofactor took out a bank loan of EUR 2.5 million. The bank loan and the
    effect of consolidating Invenco into Innofactor's balance sheet on June 30, 2022, reduced the equity ratio.
  - Strong operative cash flow and good financial position support the strategic growth target securing solid financial standing in all situations.







### Stock Exchange Releases in Q2/2022 (1/3)

- On April 12, 2022, Innofactor announced in a stock exchange release that **Senate Properties** has selected Innofactor in a public procurement competition as the provider of a case and document management system as well as the related maintenance and further development tasks. The system will be based on Innofactor's Dynasty 10 solution. Delivery of the system is scheduled to take place within the 2022–2023 period, after which the delivery comprises maintenance and further development services. The total value of the procurement (excluding VAT) quoted by Senate Properties in its procurement decision is approximately **EUR 2.2 million**. The agreement will be valid for fixed period of two (2) years from delivery, after which the agreement will be valid until further notice.
- On May 12, 2022, Innofactor announced in a stock exchange release that Innofactor and a Danish pharmaceutical company have signed an agreement concerning the delivery of managed cloud services supporting a data integration platform. The services are implemented by using Microsoft Azure PaaS cloud services. The value (excluding VAT) of the agreement is approximately EUR 2.1 million. The agreement is valid until further notice.

#### Stock Exchange Releases in Q2/2022 (2/3)

- On May 17, 2022, Innofactor announced in a stock exchange release that **the State Treasury of Finland** has selected Innofactor in a dynamic purchasing system to provide IT expert services to support the development and maintenance of a Microsoft Dynamics 365 CRM system. The tasks of the experts include the development, maintenance and support services of the CRM system that is already in use in the State Treasury. The development will be carried out mainly with agile methods according to the operating models of the State Treasury. Based on the assessment of the yearly work under the agreement provided by the State Treasury, Innofactor estimates the net sales derived from the agreement to amount to at least **EUR 5.0 million**. The agreement period is eight years.
- On June 3, 2022, Innofactor announced in a stock exchange release that the Funding Centre for Social Welfare and Health Organisations (STEA) has selected Innofactor in a public procurement competition to continue the maintenance and development of a grant and case management system. The work will be carried out with agile methods. Innofactor's estimate of the value of the procurement for the three-year contract period is approximately EUR 1.8 million.

### Stock Exchange Releases in Q2/2022 (3/3)

- On June 8, 2022, Innofactor announced in a stock exchange release that the Greater Stockholm Fire Brigade (Storstockholms brandförsvar) has selected Innofactor in a public procurement competition to provide a case and document management system, as well as maintenance and support services related to it. The system will be based on the Innofactor Dynasty information and case management solution. Innofactor's reference price for a contract period of eight years stated by the client in the procurement decision is approximately EUR 0.35 million.
- On June 20, 2022, Innofactor issued a stock exchange release to announce that Innofactor Plc has signed an agreement on June 20, 2022, on acquiring the entire share capital of the privately owned company Invenco Ltd. Invenco Ltd is a company that specializes in data and analytics. Invenco is a long-term Microsoft partner. Invenco has approximately 50 employees, of whom 35 are senior data professionals. The company has four offices in Finland: Vantaa, Oulu, Tampere and Kuopio.

## Stock Exchange Releases after Q2/2022

There are no significant events in Innofactor after the review period.



## invenco

2003

founded

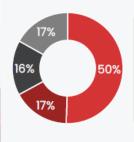
**6M** 

net sales €

50 professionals

100 yearly customers





**75%** Project revenue

25% Recurring revenue

Data & Visualisation Forecasting & Control
Continuous services Other

#### Clientele examples



nbouot



CRAMO



**Fira** 



SAMLING



#### **INVENCO'S SERVICES**







### Key points from CEO's review

- **Net sales:** Net sales in the second quarter of 2022 were EUR 16.9 million, representing a year-on-year decrease of 2.0 percent. Net sales in Denmark and Norway increased in the second quarter, but net sales in Finland and Sweden decreased due to the weakened invoicing ratio and challenges in individual project deliveries.
- **EBITDA:** The operating margin (EBITDA) decreased by 34.3 percent year-on-year and was EUR 1.4 million (8.1 percent of net sales). EBITDA was positive in all countries except Sweden. The decrease in EBITDA was mainly attributable to lower net sales.
- Order backlog: The order backlog was EUR 77.2 million at the end of the quarter, which shows a
  year-on-year increase of 6.1 percent and is the highest in Innofactor's history.
- Acquisition: In June, Innofactor acquired Invenco Ltd, a company that specializes in data and analytics. Invenco is a long-term Microsoft partner. Invenco has approximately 50 employees, of whom 35 are senior data professionals. The purchase price (Enterprise Value, EV) consists of a fixed purchase price of EUR 3.0 million and an additional purchase price tied to three years' net sales growth, which will amount to EUR 3.75 million at a maximum. We see significant growth opportunities in the area of data and analytics, and we will pursue these opportunities together with the professionals we acquired as part of the Invenco acquisition.

## Largest shareholders June 30, 2022

Name			Number of shares	% of share capital
1.	Ensio Sami		7,895,773	21.10%
	Sami Ensio		5,722,013	15.28%
	Minor under guardianship		724,588	1.94%
	liris Ensio		724,586	1.94%
	Minor under guardianship		724,586	1.94%
2.	Ilmarinen Mutual Pension Insurance Company		1,800,000	4.81%
3.	Linturi Kaija and Risto		1,256,411	3.36%
	R. Linturi Oyj		489,107	1.31%
	Linturi Kaija Anneli		430,000	1.15%
	Linturi Risto Erkki Olavi		337,304	0.97%
4.	Laiho Rami Tapani		1,155,316	3.09%
5.	Ärje Matias Juhanpoika		854,253	2.28%
6.	Mäki Antti-Jussi		613,725	1.64%
7.	Tilman Tuomo Tapani		563,538	1.51%
8.	Hellen Stefan Andreas		486,000	1.30%
9.	Ingman Finance Oy Ab		450,000	1.20%
10.	Muukkonen Teemu Heikki		410,357	1.10%
11.	Järvenpää Janne-Olli		266,397	0.71%
12.	Rausanne Oy		230,000	0.67%
13.	Mandatum Life Insurance Company Limited		219,445	0.58%
14.	Kukkonen Heikki-Harri		218,606	0.54%
15.	Puolakka Petri Yrjö Emil		202,511	0.54%
16.	Laiho Jari Olavi		200,371	0.53%
17.	Varsio Jussi Ilari		190,000	0.51%
18.	Kannisto Jaakko Mikael		188,281	0.51%
19.	Mäkinen Antti Vilho Juhani		164,000	0.44%
20.	Muurinen Hannu Olavi		125,750	0.41%
	Т	Total	17,490,734	46.90%















# Innofactor Share Price Development and Turnover (Closing July 20th, 2022 at €1.208)



#### **Share Price Development**

Beginning of 2022	-20,26%	Year highest 2022	1.54 EUR
1 year change	- 35,23%	Year lowest 2022	1,07 EUR
3 year change	+91.14%		
5 year change	-25,89%	Target price Inderes	1.35 EUR
10 year change	+168,44%	Target price Evli	1.60 EUR

#### Turnover in % compared total amount of shares



During the period January 1–June 30, 2022, a total of 6,074,368 shares were traded (2021: 15,407,731), which corresponds to 16.6 percent (2021: 41.2%) of the average number of shares in the said period. During the period January 1–June 30, 2022, the average number of shares was 37,388,225 (2021: 37,388,225). The share trading volume decreased by 62.4 percent compared to the corresponding period in 2021.



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Innofactor is the leading driver of the modern digital organization in the Nordic Countries for its over 1,500 customers in commercial, public and third sector. Innofactor has the widest solution offering and leading know-how in the Microsoft ecosystem in the Nordics. Innofactor has over 500 enthusiastic and motivated top specialists in Finland, Sweden, Demark and Norway. In 2015–2019, the annual growth of Innofactor's net sales has been approximately 10%. The Innofactor Pic share is listed in the technology section of the main list of NASDAQ Halsinki Oy. #ModernOligitalOrganization #PeopleFirst #CreatingSmiles

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